

Payslip Summaries

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| | | | |
|------------------------------------|---------------------------|---------------------|--------------------|
| Organisation | Revenue tax number | Payroll name | Frequency |
| Financial Planning Matters Limited | 3536302KH | Monthly | Monthly |
| Period | Start date | End date | Payment due |
| 11 | 01/11/2025 | 30/11/2025 | 28/11/2025 |

| | | | | | | | | | |
|-----------------|--------------|-----------------|-----------------|-------------------|-----------------------|---------------------|-----------------|---------------------|-------------------|
| Payslips | Hours | Earnings | Benefits | Deductions | Reimbursements | Employee tax | Nett pay | Employer tax | Total cost |
| 7 | 1112.00 | €37,779.49 | €4,448.33 | €1,448.33 | €4,695.80 | €10,336.27 | €30,690.69 | €3,125.19 | €50,048.81 |

| | | | | | | | | | | |
|-----------|-------------------|--------------------|-----------------|-----------------|-------------------|-----------------------|---------------------|-----------------|---------------------|-------------------|
| ID | Employee | Total hours | Earnings | Benefits | Deductions | Reimbursements | Employee tax | Nett pay | Employer tax | Total cost |
| 1 | ANDREA GREGORY | 160 | €4,935.90 | €208.33 | €208.33 | €0.00 | €1,166.76 | €3,560.81 | €555.29 | €5,699.52 |
| 2 | LISA DEVLIN | 160 | €5,433.33 | €240.00 | €240.00 | €0.00 | €1,670.29 | €3,523.04 | €611.25 | €6,284.58 |
| 4 | NIALL O'CONNOR | 152 | €10,000.00 | €2,000.00 | €0.00 | €3,655.86 | €3,807.00 | €9,848.86 | €0.00 | €15,655.86 |
| 5 | Emma Mulligan | 160 | €2,410.26 | €0.00 | €0.00 | €292.00 | -€192.05 | €2,894.31 | €271.15 | €2,973.41 |
| 6 | Stephen Masterson | 160 | €5,000.00 | €250.00 | €500.00 | €0.00 | €1,064.31 | €3,435.69 | €562.50 | €5,812.50 |
| 7 | Sharon Doyle | 160 | €5,000.00 | €1,500.00 | €0.00 | €641.94 | €1,764.46 | €3,877.48 | €562.50 | €7,704.44 |
| 8 | Fiona Dowler | 160 | €5,000.00 | €250.00 | €500.00 | €106.00 | €1,055.50 | €3,550.50 | €562.50 | €5,918.50 |

Gross to Net

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| Organisation | Revenue tax number | Payroll name | Frequency |
|------------------------------------|--------------------|--------------|-------------|
| Financial Planning Matters Limited | 3536302KH | Monthly | Monthly |
| Period | Start date | End date | Payment due |
| 11 | 01/11/2025 | 30/11/2025 | 28/11/2025 |

| Payslips | Hours | Earnings | Benefits | Deductions | Reimbursements | Employee tax | Nett pay | Employer tax | Total cost |
|----------|---------|------------|-----------|------------|----------------|--------------|------------|--------------|------------|
| 7 | 1112.00 | €37,779.49 | €4,448.33 | €1,448.33 | €4,695.80 | €10,336.27 | €30,690.69 | €3,125.19 | €50,048.81 |

| ID | Employee | Earnings | IT income | IT | USC income | USC | PRSI ee | LPT | RCT | Nett pay | PRSI er | Total cost |
|----|-------------------|-------------------|-------------------|------------------|-------------------|----------------|------------------|--------------|--------------|-------------------|------------------|-------------------|
| | Totals | €37,779.49 | €36,331.16 | €7,844.16 | €37,779.49 | €905.37 | €1,586.74 | €0.00 | €0.00 | €30,690.69 | €3,125.19 | €50,048.81 |
| 1 | ANDREA GREGORY | €4,935.90 | €4,727.57 | €849.21 | €4,935.90 | €110.24 | €207.31 | €0.00 | €0.00 | €3,560.81 | €555.29 | €5,699.52 |
| 2 | LISA DEVLIN | €5,433.33 | €5,193.33 | €1,316.92 | €5,433.33 | €125.17 | €228.20 | €0.00 | €0.00 | €3,523.04 | €611.25 | €6,284.58 |
| 4 | NIALL O'CONNOR | €10,000.00 | €10,000.00 | €2,916.68 | €10,000.00 | €470.32 | €420.00 | €0.00 | €0.00 | €9,848.86 | €0.00 | €15,655.86 |
| 5 | Emma Mulligan | €2,410.26 | €2,410.26 | -€156.42 | €2,410.26 | -€136.86 | €101.23 | €0.00 | €0.00 | €2,894.31 | €271.15 | €2,973.41 |
| 6 | Stephen Masterson | €5,000.00 | €4,500.00 | €742.14 | €5,000.00 | €112.17 | €210.00 | €0.00 | €0.00 | €3,435.69 | €562.50 | €5,812.50 |
| 7 | Sharon Doyle | €5,000.00 | €5,000.00 | €1,442.29 | €5,000.00 | €112.17 | €210.00 | €0.00 | €0.00 | €3,877.48 | €562.50 | €7,704.44 |
| 8 | Fiona Dowler | €5,000.00 | €4,500.00 | €733.34 | €5,000.00 | €112.16 | €210.00 | €0.00 | €0.00 | €3,550.50 | €562.50 | €5,918.50 |
| | Totals | €37,779.49 | €36,331.16 | €7,844.16 | €37,779.49 | €905.37 | €1,586.74 | €0.00 | €0.00 | €30,690.69 | €3,125.19 | €50,048.81 |

ANDREA GREGORY Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 1

PPSN: 7653964U

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|---|----------|-----------|-----------|
| Monthly salary | 160.00 | €4,166.67 | €4,166.67 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Bonus | 0.00 | | €769.23 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €208.33 | |

Deductions

| Type | Description | Value |
|---------------------------------|-------------------------|---------|
| | Pension with tax relief | €208.33 |
| Taxable income reduced for:PAYE | | |

Reimbursements

| Type | Description | Value |
|------|-------------|-------|
|------|-------------|-------|

Revenue Details

| | |
|---------------------|---------------------------------|
| Employment | Employment 1 using RPN number 5 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €3,661.00 |
| PAYE 20% cutoff | €44,203.06 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 0.5% cutoff | €12,012.00 |
| USC 2% cutoff | €27,382.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 48 |

Taxes

| Taxable income | This period | YTD |
|--------------------|-------------|------------|
| USC Income | €4,935.90 | €50,705.15 |
| PAYE Income | €4,727.57 | €50,288.49 |
| Employee tax | This period | YTD |
| USC | €110.24 | €1,104.99 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €849.21 | €8,655.58 |
| PRSI Employee | €207.31 | €2,088.77 |
| Employer tax | This period | YTD |
| PRSI Employer | €555.29 | €5,663.48 |

Additional gross pay €769.23 re - 4 additional days worked

Paid

€3,560.81

Paid by ON LINE

LISA DEVLIN Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025
Processed on: 26 Nov 2025
Payment date: 28 Nov 2025

Employee number: 2
PPSN: 9428868K
Address: 167 Glenvara Park, Knocklyon, Dublin 16, Dublin, D16K446, IE

Employer: Financial Planning Matters Limited
Employer number: 3536302KH



| Earnings And Benefits | | | |
|---|----------|-----------|-----------|
| Description | Quantity | Rate | Amount |
| Monthly salary | 160.00 | €4,800.00 | €4,800.00 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Bonus | 0.00 | | €633.33 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €240.00 | |

| Deductions | | |
|---------------------------------|-------------|---------|
| Type | Description | Value |
| Pension with tax relief | | €240.00 |
| Taxable income reduced for:PAYE | | |

| Reimbursements | | |
|----------------|-------------|-------|
| Type | Description | Value |

| Revenue Details | |
|---------------------|---------------------------------|
| Employment | Employment 1 using RPN number 5 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €2,125.00 |
| PAYE 20% cutoff | €35,000.00 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 0.5% cutoff | €12,012.00 |
| USC 2% cutoff | €27,382.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 48 |

| Taxes | | |
|--------------------|-------------|------------|
| Taxable income | This period | YTD |
| USC Income | €5,433.33 | €63,600.00 |
| PAYE Income | €5,193.33 | €63,151.67 |
| Employee tax | This period | YTD |
| USC | €125.17 | €1,491.84 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €1,316.92 | €16,896.09 |
| PRSI Employee | €228.20 | €2,617.20 |
| Employer tax | This period | YTD |
| PRSI Employer | €611.25 | €7,101.00 |

Additional due gross pay - €633.33 re - October underpayment

Paid

€3,523.04

Paid by ON LINE

NIALL O'CONNOR Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 4

PPSN: 7109909A

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|--|----------|------------|------------|
| Monthly salary | 152.00 | | €10,000.00 |
| | | €10,000.00 | |
| Taxes applied: USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €2,000.00 | |

Deductions

| Type | Description | Value |
|------|-------------|-------|
|------|-------------|-------|

Reimbursements

| Type | Description | Value |
|------|--|-----------|
| | Subsistence unvouched (daily rates/mileage) | €1,600.56 |
| | Travel unvouched (daily rates) | €2,055.30 |

Revenue Details

| | |
|---------------------|--|
| Employment | Employment EMPID2000001 using RPN number 1 |
| Director type | PROPRIETARY |
| Tax basis | Cumulative |
| Yearly PAYE credit | €4,200.00 |
| PAYE 20% cutoff | €44,000.00 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 2% cutoff | €27,382.00 |
| USC 0.5% cutoff | €12,012.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | S1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 48 |

Taxes

| Taxable income | This period | YTD |
|--------------------|-------------|------------|
| USC Income | €10,000.00 | €92,000.00 |
| PAYE Income | €10,000.00 | €92,000.00 |
| Employee tax | This period | YTD |
| USC | €470.32 | €3,733.49 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €2,916.68 | €24,883.34 |
| PRSI Employee | €420.00 | €3,792.00 |
| Employer tax | This period | YTD |
| PRSI Employer | €0.00 | €0.00 |

Paid

€9,848.86 Paid by ON LINE

Emma Mulligan Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 5

PPSN: 7887264V

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|---|----------|-----------|-----------|
| Monthly salary | 160.00 | €3,333.33 | €3,333.33 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Leave paid out Annual leave | | | -€923.07 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |

Deductions

| Type | Description | Value |
|------|-------------|-------|
| | | |

Reimbursements

| Type | Description | Value |
|---------|-------------------|---------|
| General | Approved Expenses | €292.00 |

Revenue Details

| | |
|---------------------|---------------------------------|
| Employment | Employment 1 using RPN number 2 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €2,949.80 |
| PAYE 20% cutoff | €52,483.57 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 0.5% cutoff | €12,012.00 |
| USC 2% cutoff | €27,382.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 48 |

Taxes

| Taxable income | This period | YTD |
|--------------------|----------------|------------|
| USC Income | €2,410.26 | €69,076.96 |
| PAYE Income | €2,410.26 | €68,743.63 |
| Employee tax | This period | YTD |
| USC | €136.86 Refund | €1,899.65 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €156.42 Refund | €15,171.49 |
| PRSI Employee | €101.23 | €2,841.20 |
| Employer tax | This period | YTD |
| PRSI Employer | €271.15 | €7,711.12 |

Paid

€2,894.31 Paid by ON LINE

Stephen Masterson Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 6

PPSN: 8345911N

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|--|----------|-----------|-----------|
| Monthly salary | 160.00 | €5,000.00 | €5,000.00 |
| Taxes applied: USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €250.00 | |

Deductions

| Type | Description | Value |
|----------------------------------|-------------------------|---------|
| | Pension with tax relief | €500.00 |
| Taxable income reduced for: PAYE | | |

Reimbursements

| Type | Description | Value |
|------|-------------|-------|
|------|-------------|-------|

Revenue Details

| | |
|---------------------|----------------------------------|
| Employment | Employment 1 using RPN number 10 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €3,894.49 |
| PAYE 20% cutoff | €44,000.00 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 0.5% cutoff | €12,012.00 |
| USC 2% cutoff | €27,382.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 48 |

Taxes

| Taxable income | This period | YTD |
|--------------------|-------------|------------|
| USC Income | €5,000.00 | €55,500.00 |
| PAYE Income | €4,500.00 | €54,500.00 |
| Employee tax | This period | YTD |
| USC | €112.17 | €1,248.84 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €742.14 | €10,163.39 |
| PRSI Employee | €210.00 | €2,285.50 |
| Employer tax | This period | YTD |
| PRSI Employer | €562.50 | €6,198.25 |

Paid

€3,435.69

Paid by ON LINE

Sharon Doyle Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 7

PPSN: 7203222K

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|--|----------|-----------|-----------|
| Monthly salary | 160.00 | €5,000.00 | €5,000.00 |
| Taxes applied: USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €1,500.00 | |

Deductions

| Type | Description | Value |
|------|-------------|-------|
| | | |

Reimbursements

| Type | Description | Value |
|------|--|---------|
| | Subsistence unvouched (daily rates/mileage) | €411.06 |
| | Travel unvouched (daily rates) | €230.88 |

Revenue Details

| | |
|---------------------|----------------------------------|
| Employment | Employment 1 using RPN number 12 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €924.56 |
| PAYE 20% cutoff | €28,840.50 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 2% cutoff | €27,382.00 |
| USC 0.5% cutoff | €12,012.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 40 |

Taxes

| Taxable income | This period | YTD |
|--------------------|-------------|------------|
| USC Income | €5,000.00 | €45,000.00 |
| PAYE Income | €5,000.00 | €45,000.00 |
| Employee tax | This period | YTD |
| USC | €112.17 | €933.84 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €1,442.29 | €11,865.07 |
| PRSI Employee | €210.00 | €1,855.00 |
| Employer tax | This period | YTD |
| PRSI Employer | €562.50 | €5,027.50 |

Paid

€3,877.48

Paid by ON LINE

Fiona Dowler Payslip : Monthly Period 11

Period: 01 Nov 2025 to 30 Nov 2025

Processed on: 26 Nov 2025

Payment date: 28 Nov 2025

Employee number: 8

PPSN: 8563300A

Address: IE

Employer: Financial Planning Matters Limited

Employer number: 3536302KH



Earnings And Benefits

| Description | Quantity | Rate | Amount |
|---|----------|-----------|-----------|
| Monthly salary | 160.00 | €5,000.00 | €5,000.00 |
| Taxes applied:USC, PRSI Employer, PAYE, PRSI Employee | | | |
| Pension with tax relief | | €250.00 | |

Deductions

| Type | Description | Value |
|---------------------------------|-------------------------|---------|
| | Pension with tax relief | €500.00 |
| Taxable income reduced for:PAYE | | |

Reimbursements

| Type | Description | Value |
|---------|-------------------|---------|
| General | Approved Expenses | €106.00 |

Revenue Details

| | |
|---------------------|----------------------------------|
| Employment | Employment 1 using RPN number 10 |
| Tax basis | Cumulative |
| Yearly PAYE credit | €4,000.00 |
| PAYE 20% cutoff | €44,000.00 |
| PAYE 40% cutoff | |
| RPN USC status | ORDINARY |
| USC 0.5% cutoff | €12,012.00 |
| USC 2% cutoff | €27,382.00 |
| USC 3% cutoff | €70,044.00 |
| USC 8% cutoff | |
| PRSI class | A1 |
| Insurable weeks | 4 |
| Insurable weeks YTD | 30 |

Taxes

| Taxable income | This period | YTD |
|--------------------|-------------|------------|
| USC Income | €5,000.00 | €58,487.20 |
| PAYE Income | €4,500.00 | €57,487.20 |
| Employee tax | This period | YTD |
| USC | €112.16 | €1,338.45 |
| Local property tax | €0.00 | €0.00 |
| PAYE | €733.34 | €11,261.55 |
| PRSI Employee | €210.00 | €1,445.00 |
| Employer tax | This period | YTD |
| PRSI Employer | €562.50 | €3,912.50 |

Paid

€3,550.50

Paid by ON LINE